

**Job Description**

Job Title: Maintenance of Way

Reports To: Roadmaster

**Education and Training:**

* High School Diploma/ GED required.
* This position is subject to drug and alcohol screening.
* Must possess a valid driver’s license.
* Driving record must allow the ability to drive company vehicles pers insurance and company requirements.

**Competencies:**

* To perform this job successfully, an individual should demonstrate the following competencies:
	+ Ability to interact with and communicate important information to a variety of people involved.
	+ Understand the proper hand signals for safety purposes.
	+ Understand safety protocols and FRA regulations.

**Work Environment and Physical Demands:**

* Employee must be able to:
	+ Stand, walk, and climb for extended periods of time.
	+ Work in various weather conditions and environments.
	+ Lift and carry equipment weighing up to 80 pounds.
	+ Ability to use hands and use hand tools to perform activities involving holding, grasping, turning, and pulling.
	+ Ability to climb/descend ladders and get on/off equipment.
	+ Ability to work at various heights above the ground including on locomotives, railcars, and other equipment.
	+ Ability to bend, lift, walk and stand occasionally with breaks.
	+ Ability to walk/perform work on uneven surfaces.
	+ Ability to sit frequently with breaks.
	+ Ability to follow safety policies and procedures; wear the required personal protective equipment.
* Employee will be regularly exposed to moving mechanical parts and equipment, loud noises, dust irritants, fumes, fuel odors, uneven ground, and other outdoor weather conditions.

**Essential Duties and Responsibilities (not limited to):**

* Inspect and maintain tracks which includes routine inspections, repairing or replacing worn-out parts, greasing points, cleaning, and repacking ballasts.
* Maintain the area around the tracks which includes vegetation control, clearing debris, and ensuring proper drainage.
* Maintain signals, signs, and other infrastructure along the railway lines.
* Undertake new track construction, upgrade existing infrastructure, and implement safety enhancements.
* Operate special equipment such as tampers, rail cutters, tie inserters, and track inspection vehicles.
* Report any track damage to the appropriate personnel.

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**Acknowledgement:**

I understand and agree that it is my responsibility to read this description in its entirety. I also understand and agree that this job description is not designed to cover or contain a comprehensive listing of all duties, responsibilities, competencies, physical demands, or working conditions that are required of the employee for this job. Duties, responsibilities, competencies, physical demands, or working conditions may change at the discretion of KBN Inc. with the Minnesota Northern Railroad, Dakota Northern Railroad, and the St. Croix Valley Railroad. I also understand and agree that KBN Inc. retains the right to eliminate the position or reassign me to another position and that my employment is at will and that KBN Inc. may terminate the employment relationship at any time, with or without cause or notice.

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Employee Printed Name Date

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Employee Signature