

**Job Description**

Job Title: Train Conductor

Reports To: Trainmaster

**Education and Training:**

* High School Diploma/ GED required.
* This position is subject to drug and alcohol screening.
* Must possess a valid driver’s license.
* Driving record must allow the ability to drive company vehicles pers insurance and company requirements.

**Competencies:**

* To perform this job successfully, an individual should demonstrate the following competencies:
  + Ability to learn to identify, interpret and use hand signals from near and far and visually judge the speed and distance of moving objects.
  + Ability to visually distinguish colors- red, blue, green, yellow and lunar (clear light) and able to see at night.
  + Ability to differentiate between verbal and non-verbal sounds (signals, alarms, etc) and discriminate (comprehend) verbal communication in the work environment.

**Work Environment and Physical Demands:**

* Employee must be able to:
  + Stand, walk, and climb for extended periods of time.
  + Work in various weather conditions and environments.
  + Lift and carry equipment weighing up to 80 pounds.
  + Ability to use hands and use hand tools to perform activities involving holding, grasping, turning, and pulling.
  + Ability to climb/descend ladders and get on/off equipment.
  + Ability to work at various heights above the ground including on locomotives, railcars, and other equipment.
  + Ability to bend, lift, walk and stand occasionally with breaks.
  + Ability to walk/perform work on uneven surfaces.
  + Ability to sit frequently with breaks.
  + Ability to follow safety policies and procedures; wear the required personal protective equipment.
* Employee will be regularly exposed to moving mechanical parts and equipment, loud noises, dust irritants, fumes, fuel odors, uneven ground, and other outdoor weather conditions.

**Essential Duties and Responsibilities (not limited to):**

* Obtain, receive and act on information (oral and written) through various devices.
* Monitor and report on your daily work.
* Operate track switches and derails to change train routes and check switch points for proper alignment.
* Climb on and/off equipment, manage hand breaks, connect/disconnect air hoses, replace broken railcar knuckles, etc.
* Interpret signals for train movement.
* Judge/control speed and clearance distance.
* Switch and spot cars, determine train make-up, and inspect cars per federal regulations.
* Monitor track conditions for any issues/problems and report to the appropriate people.
* Act in a safe and responsible manner around all train equipment in compliance with federal and company safety rules.
* Keep all areas including company vehicles, locomotives, and office/shop areas clean of debris and mess.
* Since trains run day and night, this position will require work on days, evenings, nights, weekends and holidays.
* Complete and maintain all required training for the conductor position.
* Perform additional duties as assigned by a supervisor.

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**Acknowledgement:**

I understand and agree that it is my responsibility to read this description in its entirety. I also understand and agree that this job description is not designed to cover or contain a comprehensive listing of all duties, responsibilities, competencies, physical demands, or working conditions that are required of the employee for this job. Duties, responsibilities, competencies, physical demands, or working conditions may change at the discretion of KBN Inc. with the Minnesota Northern Railroad, Dakota Northern Railroad, and the St. Croix Valley Railroad. I also understand and agree that KBN Inc. retains the right to eliminate the position or reassign me to another position and that my employment is at will and that KBN Inc. may terminate the employment relationship at any time, with or without cause or notice.

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Employee Printed Name Date

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Employee Signature